

AHMET BAHADIR BAYSAL

Coordinator and Lecturer

bbaysal@khazar.org



Professional Experience :

2016- Present Khazar University
Position: Coordinator and Lecturer in Management and Tourism Related Sciences
Key Responsibilities

- Organise and coordinate academic activities.
- Develop and maintain academic policies.
- Monitor and evaluate academic performance.
- Provide guidance and support to students.
- Assist with the recruitment and selection of staff.
- Liaise with external organisations and stakeholders.

2010 – Aug. 2015 Chigdem Hotel
Position : Hotel Management - HSE Consultant
Key Responsibilities

- Supervise work at all levels (receptionists, kitchen staff, maids, office employees etc.) and set clear objectives
- Plan activities and allocate responsibilities to achieve the most efficient operating model
- Manage budgets/expenses, analyze and interpret financial information and monitor sales and profits
- Develop and implement an intuitive and efficient marketing strategy to promote the hotel's services
- Prepare and/or Perform health, safety and environment related trainings.
- Prepare and comply with Project Health and safety assurance plan

2011 -2014 Bureau Veritas
Project Name: Aegean Refinery Project
Position: HSE (Health, Safety & Environmental) Supervisor
Key Responsibilities:

- Prepare and Update health and safety related procedures, policies and Emergency Response Plan.
- Perform risk assessment meetings.
- Prepare and/or Perform health, safety and environment related trainings.
- Comply with Project Health and safety assurance plan.
- Perform audits and inspections.

2008 – 2011

AZFEN J.V. (a joint venture between SOCAR - the State Oil Company of the Azerbaijan Republic and TEKFEN Construction and Installation Co., Inc. of Turkey)

Project Name: Jacket and Blocks Fabrication Works

Client: SOCAR (State Oil Company of the Azerbaijan Republic)

Position: Deputy Project Manager (Responsible for Health & Safety Works)

Key Responsibilities:

- Execute and monitor project activities.
- Manage changes to scope, cost and schedule of project work.
- Coordinate priorities and resources between multiple projects.
- Prepare and update project plans and status reports.
- Utilize corporate ISO processes to track project schedule and cost.

2003 – 2008

BP (British Petroleum)

Project Name: Sangachal Terminal Expansion Programme operated by BP, Baku, Azerbaijan.

Client: AIOC (Azerbaijan International Operating Company)

AIOC Partners: BP, Chevron, Statoil, ExxonMobil, Hess, Devon, Itochu, Inpex, SOCAR, TPAO.

Position: HSE (Health, Safety & Environmental) Advisor and Permit to Work Coordinator

Key Responsibilities:

- Prepare and Update health and safety related procedures, policies and Emergency Response Plan.
- Perform risk assessment meetings.
- Prepare and/or Perform health, safety and environment related trainings.
- Comply with Project Health and safety assurance plan.
- Perform audits and inspections.

Publications:

Baysal, Bahadır, “Supply Chain Management in Oil Industry”, Ph.D. Thesis, Faculty of Economics and Management, Khazar University, Baku, Azerbaijan, 2008.

Baysal, Bahadır, “Supply Chains in the Regional Oil Industry”, Khazar View, Khazar University Publications, Khazar University, Baku, Azerbaijan, 2008.

Baysal, Bahadır, “Supply Chain Management in Oil Industry”, Khazar View, Khazar University Publications, Khazar University, Baku, Azerbaijan, 15 April 2008.

Shahriyar Mukhtarov, Zamig Mammadov, Elvin mammadov, Bahadır Baysal “Bankacılık sektöründe risk odaklı kamu denetimi: Azerbaycan uygulaması” Uludağ Journal of Economy and Society / B.U.Ü. İktisadi ve İdari Bilimler Fakültesi Dergisi Cilt / Volume 36, Sayı / Issue 1, 2017 ss./pp.

157-196

Baysal, Bahadir and Aziz Nuriev “Z-numbers based approach to hotel service quality assessment” “Lecture Notes in Network and Systems”,2022, Volume 362, pp 85–94

Baysal, Bahadir and Aziz Nuriev " Multicriteria decision-making under high-level uncertainty in tourism: z-numbers based approaches" “7th International Zeugma Conference on scientific research” 2022, Vol 1, pp. 350-358.

Baysal, Bahadir and Aziz Nuriev "Selection of the hotel suppliers under high-level uncertainty” in “V-international European conference on interdisciplinary scientific research” 2022, Vol 1, pp.259-273.

Bahadir Baysal, Mediasiya haqqında nələri bilməliyik, 2022, Mediasiya və Münaqişələrin İdarə Edilməsi üzrə Bülleten, Vol 1, pp.58-62

Bahadir Baysal, “Mediasya, turizm və Biznes”, 2022, Mediasiya və Münaqişələrin İdarə Edilməsi üzrə Bülleten, Vol 1, pp. 64-75

Bahadir Baysal, Elman İbişov, “Innovative factors of tourism cluster formation in Azerbaijan”, 2023 Journal of Azerbaijan State University of Economics

Baysal, Bahadir and Aziz Nuriev “Hotel green supplier selection in Z-information Environment” “16th International Conference on Applications of Fuzzy Systems, Soft Computing and Artificial Intelligence Tools ICAFS 2023”, 2023

Educational Background :

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| 2013 - 2015 | Vocational School of Health, Safety and Environment Program
İstanbul Okan University, İstanbul, Turkey |
| 2005 - 2008 | PH.D. in Business Management
Subject: Supply Chain Management in Oil Industry.
Faculty of Economics and Management.
Khazar University, Baku, Azerbaijan. |
| 2001 - 2003 | MBA (Master of Business Administration) Program
Majors: Information Systems.
Completed graduate level courses as well as undergraduate level courses.
Troy State University, Troy, Alabama, USA. |
| 2000 – 2000 | Pre-MBA Program
ESL courses (GMAT - Graduate Management Admission Test & TOEFL - |

Test of

English as a Foreign Language).
San Diego State University, San Diego, California, USA.

1996 – 2000 **B.Sc. (Bachelor of Science) in Business Administration**
Faculty of Economic and Administrative Sciences.
Celal Bayar University, Manisa, Turkey.

Language Skills Turkish – mother tongue
English - fluent
Azerbaijani – fluent
Russian - basic

Computer Skills : Microsoft Office Amadeus, Galileo

Professional Development and Trainings :

2015 **C Class Certificate of Occupational Safety Expert of Turkish Ministry of Labor**

2015 **OSHA Occupational Safety and Health Professional Certificate (132 hour)**

2012 **Certified First Aider**

2011 **Lead Auditor ISO 9001- ISO 14001 - OHSAS 18001 Trainings**

2009 **Certified Project Manager**
Given by AzPMA (Azerbaijan Project Management Association) of
IPMA (International Project Management Association), Baku, Azerbaijan

2004 – 2007 **Occupational Safety and Health. (NEBOSH)**
Given by Nebosh, ROSPA, Birmingham, UK.

2007, October **First Aid Basic.**
Given by Occupational Training International, Baku, Azerbaijan.

2007, September **Incident Investigation I, BP (British Petroleum) Federal Course.**
Given by Safety Hub.

Achievements :

2004, 2005, 2006 **BP Five Star Certificate of Excellence for Outstanding HSE Performance and Contribution to the Five Star Safety System.**
Given by STEP (Sangachal Terminal Expansion Programme) Project Director
Mr.Norman Ingram.

2005, June **Certificate for Developing an Extension to the Existing PTW (Permit to**

Work) system.

Given by STEP (Sangachal Terminal Expansion Programme) Health, Safety and Environment Performance.

2004, October

Certificate for 16 million manhours without DAFWC (Day Away from Work Case).

Given by STEP (Sangachal Terminal Expansion Programme) Health, Safety and Environment Performance.