

## **FARID NABILI**

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**Mobile:** +994 50 289 89 73

**Citizenship:** Azerbaijanian

**Date and place of birth:** 07/Aug/1985 Mingechevir city, Azerbaijan

### **EDUCATION AND ACADEMICS**

- 2007 – 2008      **Central European University, Budapest, Hungary**  
Master of Laws Degree (LL. M in Comparative Constitutional Law)
- 2007 July        **Azerbaijan Diplomatic Academy/European University Institute, Baku, Azerbaijan**  
International Summer School on EU law and Policy, Certificate
- 2006 July-August **University of Oslo, Norway**  
International Summer School, Certificate
- 2003 – 2007     **Baku State University**  
Bachelor of Laws degree. Diploma of Distinction.
- 2002 – 2003     **Lake Shore Central High School, Angola, NY, United States**  
Exchange student. Honorary Diploma
- 2001 – 2003     **Mingechevir city school No.2**  
Attestate of excellence.
- 1998 – 2001     **Mingechevir Private Turkish High School**

### **HONORS AND AWARDS**

- 2016            Honorary Certificate by the Minister of Taxes of the Republic of Azerbaijan for the achievements in tax law reforms.
- 2007            Open Society Foundation Full Fellowship to undertake LL. M Program at Central European University.
- 2006            Award of Scholarship of Royal Norwegian Embassy in Baku to attend the International Summer School of University of Oslo.
- 2003            Award of State Scholarship at Baku State University by the Azerbaijani Government (for high score at the university entrance exams).
- 2003            Award of Mingechevir Local Executive Authority and Municipality for the highest score in the region at the university entrance examination.
- 2003            Certificate of Completion & Excellence by World Connect Inc.(for exchange student program) (Buffalo, New York) (2003)
- 2002            ACCELS FSA Future Leaders Exchange Program participant (US Department of Education).

### **EMPLOYMENT EXPERIENCE**

Summary: *Experienced in the company law of the Azerbaijan Republic, as well as, legal aspects of commercial operations, international sales/purchases, import-export, construction and real estate, hotel and company management, production and procurement areas.*  
*Reviewed and drafted more than 250 major contracts, including FIDIC contracts (rainbow suite) and investment management contracts, totaling the amount of about 2.5 billion USD.*  
*Provided various demand based sophisticated legal-tax solutions and schemes for business operations and reorganization of companies.*  
*Extended experience in public work and government relations, legislative drafting and legal amendment analysis and proposals.*

January 2018 – present

**“Caspian Legal Center” Law Firm**  
**Managing Partner**

**Main duties:**

International transactions and contracts

Company law;

Real estate and construction;

Financial and tax law;

Client relations.

[www.caspianlegalcenter.az](http://www.caspianlegalcenter.az)

March 2016- December 2017

**AFAM GROUP**  
**Shareholder Office**

Deputy Director

Responsible for Legal/Tax affairs of the subsidiary 4 group of companies

March 2016

**The Ministry of Taxes of the Republic of Azerbaijan**  
**Head of Tax legislation Section**  
**Tax Policy Department**

Main Duties:

Responsible for the organization and supervision of work at Tax Legislation section;

Provide proposals to improve the tax legislation, mainly the Tax Code of the Azerbaijan Republic in order to comply with best applicable international standards and economic reforms in Azerbaijan;

Author of Advance Tax Ruling Schemes, Whistle-blow system, General Anti Avoidance Concept and related chapters of the Tax Code (currently effective)

Draft legal drafts for laws and regulations;

Suggest other best international practice rules and provisions to the Tax Code and related commercial legislation.

January 2016- March 2016

**Synergy Group OJSC**  
**Head of Law and Human Resources Department**

Main duties;

Responsible for all legal matters at SG and subsidiaries;

Organize the legal work at SG and subsidiaries, supervise and lead lawyers;

Organize the human resources work at SG and subsidiaries, supervise and lead human resources specialists;

Lead and organize the acquisition, merger and re-organizations, provide legal-tax analysis and solutions therein;

Participate in the negotiation of international contracts/amendments and draft texts;

Drafting of corporate documents, policies and other necessary company documents.

December 2015-January 2016

**Synergy Group OJSC**  
**Head of Law Section**

Responsible for all legal matters at SG and subsidiaries.

- May 2013 – December 2015 Synergy Group OJSC  
(Baku based group of companies with 28 subsidiaries, see [www.synergygroup.az](http://www.synergygroup.az) for more information)  
Job title: Manager of Contract Law Unit, Legal Department  
Mainly responsible for:  
-Organizing and managing the review and drafting of the Contracts of the Company and its subsidiaries.  
-Legal advises and opinions to the Company and its subsidiaries related to the  
-Day-to day operations of the Company and business operations of the subsidiaries;  
-Tax and other compulsory payment optimizations;  
-Re-construction and restructuring of the Company and subsidiaries;  
-Possible legal risks.  
Drafting and review of FIDIC consulting and construction contracts – drafting Particular Conditions and Review of Annexes in accordance with Azerbaijani legislation;  
Support to the institutional and corporate development of the Company, including drafting internal legal acts;  
Legal advice on Tax Law and Labor Law;  
Responsible for the litigation matters of the Company and subsidiaries;  
Legal support to the Tender Commission of the Company and subsidiaries;  
Legal advice in general domestic and international legal matters and particularly in internal sales, construction, civil law and procurement law;  
-substituting Director of Legal Department in his absence.
- July 2012 – May 2013 Synergy Group OJSC  
Job title: Contracts Lawyer  
Responsible for drafting, analysis of contracts and participated in the negotiation of contracts, particularly with international element.
- May 2010 – July 2012 Central Bank of Azerbaijan Republic (CBAR)  
Legal Department  
Job title: Leading Legal Adviser (legal adviser until 2012)  
Member of CBAR Procurement Commission  
Involved in legal support to the CBAR.  
Mainly Responsible for:  
- drafting and review of contracts of the CBAR;  
- drafting and reviewing relevant laws/regulations, including financial, banking, civil law and public law:  
- making researches and providing briefs on specific legal matters (usually international and comparative research, e.g. on the regulation of specific matter under foreign legislation, case law, international best-practices etc.);  
-Writing legal responses to advocates, government offices, companies and citizens' requests/claims;  
- Review and legal opinion of government treaties sent to CBAR for opinion and recommendations, including bilateral investment treaties, tax treaties, bilateral civil aviation treaties,  
- Providing written and oral legal opinions and advice on general legal matters;  
- By assignment, providing legal support to specific projects of the CBAR:  
I provided legal support to the New Headquarters Construction Project of the CBAR in accordance with FIDIC contracts and Azerbaijani tender procedures (After analysis of FIDIC contracts Silver Book was chosen); Drafting of Particular Conditions for the Silver Book together with the technical consultant (AECOM).  
- Drafted CBAR Procurement Procedures, several amendments to the Tax Code, Law on Banking and Law on the Central Bank;  
- Insurance of buildings and funds of the CBAR – tender documentation and contracts;  
- funds management contracts.
- February 2011 – 2016 Azerbaijan University  
Business School  
Teacher of Law, part-time faculty

Course: Legal Environment of Business (taught in English)

February 2011 - 2013

Azerbaijan State Economic University  
International Economic Relations Department  
Visiting Law Lecturer  
Course: International Economic Law (taught in English)

July 2, 2009 – May 2010

Aze Law Firm (previous name “AzFem”)  
(Address: Metbuat Ave. 18/7, qua.539, Baku)

Job title: Legal Adviser

Contact person: Director Rayyet Quliyev ([office@azelawfirm.az](mailto:office@azelawfirm.az))

Duties: Advising on Azerbaijani legislation (in most areas of law, including, commercial law, administrative law, employment law, constitutional law and international treaties);

Preparing complaints to the European Court of Human Rights;

Preparing legal contracts, analyzing contracts and preparing recommendations on them;

Civil litigation;

Responsible for the international communications of the firm and translation of legal documents (English – Azerbaijani, Turkish – Azerbaijani, Russian-Azerbaijani), and oral interpretations (English-Azerbaijani).

#### **ACTIVITIES / PROFESSIONAL AFFILIATIONS / MEMBERSHIPS**

- Member of International Bar Association (2019), Tax Reporter from Azerbaijan.
- Private Tutor. Tutoring law students regarding English law at Exeter University, Essex University, University of London. (Since 2015)
- Trainer, Synergy Group and its subsidiary companies, conducted training on “INCOTERMS 2010 and its application practice” for the lawyers and procurement officers (30 June 2014).
- Law Trainer, American Bar Association CEELI Continuing Legal Education Program, conducted seminar on “Legal Aspects of Central Banking: A Comparative Perspective” for lawyers (31 March, 2012, Baku).
- Law Trainer, American Bar Association CEELI Continuing Legal Education Program, conducted seminar on “Government Procurement law and its application” for lawyers (06 August, 2011, Baku).
- Visiting lecturer of law, Group-oriented Rights Course, LL.M In International Human Rights Law, Baku State University (February-July 2011).
- Lecturer, “International Human Rights Movements and Domestic Legislation” at the Commemoration of Human Rights Day in Azerbaijan (Central Bank of Azerbaijan, 16 June 2010)
- Member, US – Educated Azerbaijan Alumni Association (since 2003)

#### **CONFERENCES AND SEMINARS (selected)**

- IBA Conference on the Latest EU and US Tax Trends (2-5 March 2019, Paris)
- International Chamber of Commerce Seminar on “International contracts: advanced drafting and negotiations” (Paris, 17-20 November 2014)
- Seminar on Construction Contracts: International and Azerbaijani Practice, jointly organized by Hill International and Baker & McKenzie (22 April 2014, Baku)
- Seminar on “Analysis of FIDIC construction contracts” by Matrixs Seminars Ltd. UK, a FIDIC accredited training institution (10-13 October 2011, London)
- Jean Monnet Program on EU Studies, seminars on “History and structure of EU”, “Economics of EU”, “EU Law”, Azerbaijan Diplomatic Academy (May 5-10, 2011, September 10-15, November 15-17, Azerbaijan Diplomatic Academy, Baku)
- II International Conference on the Contemporary Problems of Law Science ( 29 April-1 May 2010, Baku State University/Qafqaz University, Baku)
- Seminar on Communication Skills, organized by the Financial Technology Transfer Agency of Luxembourg and the Central Bank of Azerbaijan Republic (5-7 October 2010)
- Workshop on International Constitutional Law: “Constitutional Limits to Security”, organized by The Institute for Constitutional and Administrative law, Vienna University (16-17 May 2008, Vienna)
- First International Baku Conference on “Juvenile Justice in Azerbaijan”. ( 13-14 April 2006, Baku)

#### **PUBLICATION**

- Author of Article "International Taxation in Azerbaijan" (2019), published on the website of the International Bar Association (www.ibanet.org )
- Co-author of International Construction Contract Law, author of Vignette "Application of FIDIC contracts under Azerbaijani Law". Author Lukas Klee, Wiley Blackwell Publications (2018)
- Article. *Legal risks of internet jurisdiction*. Risk Journal, No.1^2011Azerbaijan Risk Professionals Association. (In Azerbaijani language)
- "*Theories and problems of constitutional interpretation*." (Paper presented during the conference) Conference materials. Qafqaz University. 29-30 May 2010. (In Azerbaijani language)
- *Universal Jurisdiction only for the International Criminal Court*. LL. M Thesis. 30 May 2008. Central European University. Budapest, Hungary. (In English language)
- Article. *Norwegian Model of Local Self-Governance*. "Law" Journal No.9-10, Sep.2006, Baku (in Azerbaijani language)

## SKILLS

### Language skills:

- Azerbaijani (native), English: fluent, Turkish: fluent, Russian: medium, French: elementary

**Other Skills:** Advanced research and analytical skills; teaching; topic presentation; document drafting and interpretation skills gained during the course of the academic and professional experience.